



Solutions in Healthcare Contract  
Manufacture & Packing

## HEALTH & SAFETY POLICY

The policy of this company is to provide and maintain a working environment that is safe and without risk to health. We believe that a quality company is, by definition, a safe company and as such, health and safety is equal in importance to our other main business objectives.

In order to achieve this policy, the company will ensure:

- That we provide and maintain plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;
- That we provide and maintain safe access to and egress from all places of work
- That we provide and maintain a working environment for our employees that is, so far as reasonably practicable, safe, without risks to health, and adequate in terms of facilities and arrangements for our employees' welfare at work
- That we provide and maintain plant, equipment and systems of work that are, so far as is reasonably practicable, safe and without risks to health
- That arrangements are made to ensure, so far as is reasonably practicable, the safety and absence of health risks in the use, handling, storage and transport of articles and substances
- That we provide sufficient information, instruction, training and supervision to ensure, so far as reasonably practicable, the health and safety at work of our employees and others, such as contractors and visitors, who may be affected by our undertaking

Under the Health and Safety at Work Act 1974, all employees have duties imposed on them, whilst at work, to;

- Take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work;
- To co-operate with us to enable the company to meet our statutory health and safety requirements;
- Not to mis-use or interfere with anything provided by the company in the interests of health and safety.

The company will provide sufficient resources to ensure that this policy is effective and will review the effectiveness annually.

The company will implement this policy through its health and safety committee that has a quorum representing all employees / work activities. The company will implement the health and safety policy through local management and supervision utilising self-assessed health and safety standards and any other applicable tools to provide guidance and monitor its effectiveness

The establishment of a sound health and safety culture is dependent on the active involvement of all Flexible Medical Packaging Ltd.'s personnel.



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